

SM Energy Company – South Texas

Speed Violation Policy

Unless otherwise posted, the speed limit on all SM Energy leasehold is 25 mph.

Anyone driving above the posted speed limit is subject to the following disciplinary action:

26-34 mph

1st Violation: Verbal warning with notification to the management staff of the driver's employer.

2nd Violation: Driver will be immediately escorted off the leasehold and will be permanently banned from all SM Energy leasehold.

35 mph +

1st Violation: Driver will be immediately escorted off the leasehold and will be permanently banned from all SM Energy leasehold.

For SM Energy leasehold with a 20 mph posted speed limit, the above categorized violations are reduced to:

21-29 mph

30 mph +

Contractors or vendors with an excessive amount of violations will be handled on an individual basis and may be subject to further action.